

The background of the cover is a vibrant gradient of orange and purple. A large, glowing white circle is centered in the upper half. In the bottom left corner, there are faint, stylized blue and white geometric shapes resembling a city skyline or architectural plans. At the bottom, the silhouettes of three people in business attire are shown shaking hands, rendered in a warm orange glow.

TIRI

台灣投資人關係協會
Taiwan Investor Relations Institute

2024

6th ANNIVERSARY COMMEMORATIVE BOOKLET



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PREFACE

In 1962, the Taiwan Stock Exchange officially opened, however, there has never been a formal investor relations association representing Taiwan's alignment with global capital markets and simultaneously elevating the professionalism and status of IR practitioners. Recognizing this gap, in 2018 a group of capital market enthusiasts jointly established the Taiwan Investor Relations Institute, aiming to improve the current situation.

After six years of diligent efforts and with the association's dedication, we are honored to have received support from Taiwan's regulatory authorities, listed companies, the capital market, and relevant overseas entities.

- ▶ In response to the pandemic, innovative online courses for directors, governance executives, and IROs were introduced in 2020.
- ▶ In 2021, to strengthen international alignment in IR practices, we collaborated with National Investor Relations Institute (NIRI) to promote the Investor Relations Charter (IRC®) international certification.
- ▶ In 2022, we hosted the inaugural TIRI Awards for Taiwan-listed companies. The event recognized the best IR companies and individuals, including Taiwan Semiconductor Manufacturing Company(TSMC), through votes from hundreds of institutional investors and media outlets.
- ▶ In 2023, For the first time in history, representatives from 6 national IR associations gathered to hold an international forum. We have invited representatives from IR associations in the United States, Italy, Hong Kong, Belgium, Germany, and Singapore to come together and share the latest practices in a forum format!
- ▶ In 2024, the IR power connecting Asia and the world emphasizes cooperation and integration in the global capital markets within the field of investor relations. This year, the IR associations from Singapore and Bulgaria are also invited to Taiwan to promote international IR collaboration and mutual development. We celebrate the diversity brought by different cultures and investment perspectives and look forward to opening a new era of global cooperation in the field of investor relations.

We periodically organize courses, lectures, and collaborate closely with regulatory authorities, academic institutions, and industry-related organizations to conduct relevant activities.

Looking ahead, we will continue our efforts and anticipate contributing to the professionalism and elevation of investor relations in Taiwan.

MISSION

Taiwan Investor Relations Institute (TIRI), a non-profit professional association established for Taiwan-listed, OTC, publicly traded, and startup companies, is dedicated to advancing the practice of investor relations in Taiwan. TIRI is committed to enhancing the professional capabilities and status of its members while fostering alignment with international capital markets.

VISION

Elevate the professionalism of investor relations through lectures and courses. Facilitate industry professionals' networking and connections through banquets and social events. Introduce international best practices to align Taiwan's capital market with global standards. Assist in communication with the investment community and regulatory authorities to promote a virtuous cycle.



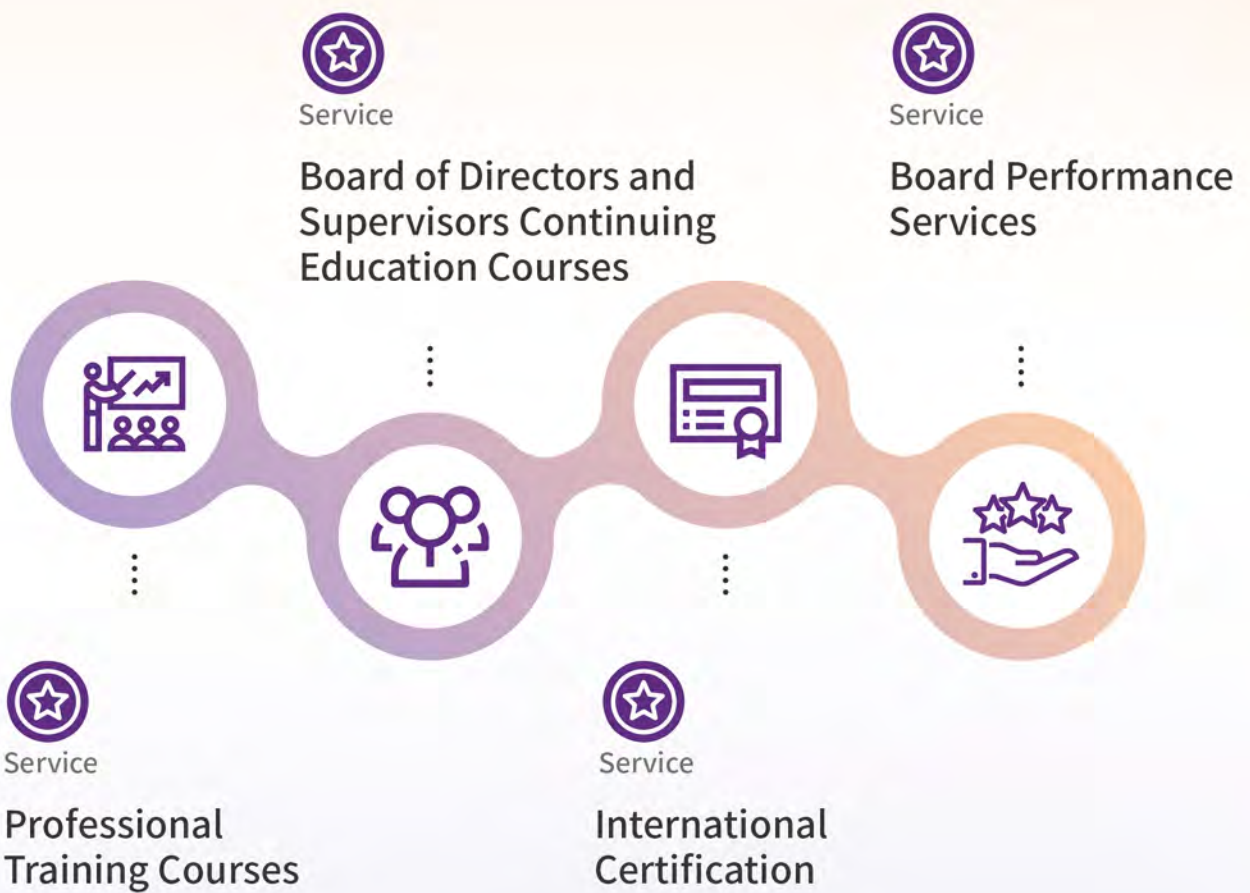
MISSION



VISION

◆ OUR SERVICES





◆ Chairman ◆



Chairman/ Executive Directors
Jonny Kuo

Certified Public Accountant at BigWin
CPA Firm and Director at Walrus Pump
Co., Ltd.

◆ Annual Message ◆



This year marks the 6th anniversary of the Taiwan Investor Relations Institute (TIRI). On December 5, TIRI will host its Annual Conference, welcoming distinguished leaders such as Daniela Peeva, Chair of the Bulgarian Association of Investor Relations Directors (ABIRD), and Chew Sutat, Chair of the Singapore Listed Companies Association (SGListCos), to share their expertise in investor relations (IR). Building on the success of last year's participation by representatives from the U.S. (NIRI), Italy (AIR), Hong Kong (HKIRA), Belgium (BELIR), Germany (DIRK), and Singapore (SGListCos), this year's event underscores TIRI's commitment to advancing IR professionalism.

TIRI has consistently promoted professional IR certification. Since our inaugural conference six years ago, we have collaborated with the U.S.-based National Investor Relations Institute (NIRI) to drive the adoption of the international IRC certification. This year, we deepened this partnership by obtaining authorization to localize NIRI's educational materials into Chinese, fostering systematic IR education in Taiwan. By creating a robust learning and exchange platform, we aim to make professional development accessible and effective for IR practitioners. Currently, all insiders of listed companies, including directors, financial officers, and internal auditors, are legally required to complete a certain number of training hours annually. We are actively engaging with regulatory authorities to extend these requirements to the individuals most critical to capital market communication—the "Spokesperson" and "Deputy Spokesperson." This initiative aims to enhance transparency and professionalism in capital market communication.

Globally, major capital markets host IR Awards to highlight the significance of IR and recognize excellence within the field. The success of IROs is pivotal to gaining investor trust, ensuring fair market valuation, and improving liquidity. In this spirit, TIRI established the TIRI Awards Committee, which oversees a transparent and impartial selection process. Institutional investors and media representatives vote to honor the best IR companies and professionals, offering direct recognition from the capital market.

TIRI's efforts have gained international recognition and encouragement. We now maintain direct connections with IR organizations from 10 countries. Moving forward, we will not only invite international IR organizations to Taiwan for exchanges but also actively participate in global events. By fostering a platform for cross-border collaboration, TIRI aims to showcase Taiwan's advancements in corporate governance and capital market professionalism, ensuring the world sees the progress and dedication of Taiwan's capital market.



The 2nd

◆ Executive Committee ◆



Honorary Chairman
Elizabeth Sun

TSMC - Former Senior Director of
Corporate Communications Division



Chairman/ Executive Directors
Jonny Kuo

Certified Public Accountant at BigWin
CPA Firm and Director at Walrus Pump
Co., Ltd.



Vice Chairman/ Executive Directors
Kevin Wang

Teco Image Systems (TIS) Co., Ltd.
Vice Chairman

Executive Directors



Freddie Liu

TPK Holding Co., Ltd.
Chief Strategy Officer and Deputy
Spokesmen



Jacky Chou

Sitronix Technology Corporation
Former Strategic Investment Advisor



Jack M. Chang

Allgenesis Biotherapeutics Inc.
Vice President of Finance

Directors



Frank Wang

AVerMedia Technologies, Inc.
Public Relations Office Senior
Manager and Spokesperson



Fu-Fu Shen

Chunghwa Telecom Co., Ltd.
Former Deputy spokesperson &
VP of Finance Department



Nan-Hao Lin

Cross Straits New Technology
Association - Chairman



Cash Hong

JPP Holding Company Limited
Project manager



Tina Chang

Compal Electronics, Inc.
Investor Relations, Director



Peter Chang

Lelon Electronics Corp.
Spokesperson & Assistant of
President



Nancy Hsu

FineTek Co., Ltd.
Special Assistant of Managing
Director & Spokesperson



Tom Huang

Sitronix Technology Corporation
Director of IR & Sustainable
Development and Spokesperson



Andy Chien

TECO Electric & Machinery Co., Ltd.
Director of Corporate Governance
Center & Spokesperson



Ant Lan

ALGOLTEK, Inc.
General manager

The 2nd

◆ Executive Supervisors and Advisory Board ◆



Executive Supervisors



Emily Tu

Elitegroup Computer Systems
Senior Manager of the Sustainable Development
and Corporate Governance Department &
Deputy Spokesperson

Supervisors



Wen-Chun, Yao

FSP TECHNOLOGY INC.
Special Assistant to Chairman
and Spokesperson



Julia Chen

FOXCONN TECHNOLOGY CO., LTD.
Manager



Paul Yeh

USERJOY TECHNOLOGY CO., LTD.
Assistant Manager & Spokesperson
of the Management Office



Echo Wan

T3EX Global Holdings Corp.
Former General Manager and
Spokesperson



Honorary Advisor



David Yang

Securities Analysts Association
Executive Director



Chief Advisor



Kevin Yu

Promoter and innovator
of investor relations
in Taiwan since 2004

The 1st. Executive Committee and Advisory Board

TIRI - 2024 6th Anniversary
Commemorative Booklet

Honorary Chairman

Elizabeth Sun | TSMC – Senior Director of Corporate Communications Division

Chairman/ Executive Directors

Fu-Fu Shen | Chunghwa Telecom Co., Ltd. – Deputy spokesperson & Assistant VP of Public Affairs Department

Vice Chairman/ Executive Directors

Jonny Kuo | Pili International Multimedia Co.,Ltd. – CFO

Executive Supervisors

Freddie Liu | TPK Holding Co., Ltd - Chief Strategy Officer and Deputy Spokesmen

Jacky Chou | Sitronix Technology Corporation - spokesperson & Senior Director

Jack M. Chang | Allgenesis Biotherapeutics Inc. - Vice President of Finance

Directors

Stanley Lu | Foxsemicon Integrated Technology Inc. – Spokesperson

Peter Chang | Lelon Electronics Corp. - Spokesperson & Assistant of President

Andy Chien | TECO Electric & Machinery Co., Ltd. - Spokesperson & Director of Corporate Governance Center

Ant Lan | ALGOLTEK, Inc. - General manager & Spokesperson

Nancy Hsu | FineTek Co., Ltd. - Special Assistant of Managing Director & Spokesperson

Tom Huang | Sitronix Technology Corporation - Senior Manager of IR & Sustainability

Nan-Hao Lin | Cross Straits New Technology Association - Chairman

Entien Wu | Good Way Technology co. ltd - Spokesperson

Tina Chang | Compal Electronics, Inc., - Deputy Director of IR

Executive Supervisors

Cash Hong | JPP Holding Company Limited - Manager of IR

Supervisors

Echo Wan | T3EX Global Holdings Corp. - General Manager and Spokesperson

Jack Lu | IEI Integration Corp. - Former CFO & Spokesperson

Emily Tu | Elitegroup Computer Systems - Deputy spokesperson & Senior Manager

Selina Hsu | Yummy Town (Cayman) Holdings Corporation - Senior Manager of IR & Deputy spokesperson

Honorary Advisor

Wan-ju Yu | Former Legislator

David Yang | Securities Analysts Association - Executive Director Chief Advisor

Chief Advisor

Kevin Yu | Promoter and innovator of investor relations in Taiwan since 2004

◆ Permanent Member ◆

Individual

Jonny Kuo	Jack M. Chang	Harry Chen
Jacky Chou	Tom Huang	Jim Lee
Emily Tu	Julia Chen	Wu Ming Hao
Cash Hong	Kevin Wang	Grace Ke
Nancy Hsu	Joe Pai	Alex Lin
Jack Chen	Teddy Tsai	Yi-Ting Chao

Corporation

China Steel Corporation (CSC)



Group Photo of TIRI Members

《 Board of Directors and Supervisors 》



《 TIRI Colleagues 》



◆ VIP Congratulatory Messages ◆

TAIWAN SECURITIES ASSOCIATION



中華民國證券商業同業公會

Chairman of Taiwan Securities Association

Chun-Hong Chen

TIRI has been upholding its mission by continuously promoting investor relations in Taiwan and enhancing the professional competence and status of its members. It has also been dedicated to strengthening Taiwan's bonding with international capital markets to increase visibility of our capital market and has obtained remarkable achievement.

As TIRI celebrates its sixth anniversary, we wish it continuing success in promoting corporate governance and investor relations, creating a friendly investment environment and gearing our capital market to international standard.

◆ VIP Congratulatory Messages ◆

SECURITES INVESTMENT TRUST & CONSULTING ASSOCIATION OF THE R.O.C.



中華民國證券投資信託暨顧問商業同業公會
SECURITIES INVESTMENT TRUST & CONSULTING ASSOCIATION OF THE R.O.C.

Chairman of the Securities Investment Trust
& Consulting Association of The R.O.C.

Tsung-Sheng Liu

Congratulations to the Taiwan Investor Relations Institute on its 6th Anniversary!

Over the past six years, the Taiwan Investor Relations Institute (TIRI) has achieved remarkable success in promoting investor relations practices, enhancing corporate governance standards, and fostering international alignment. Through a diverse range of educational programs, professional certification initiatives, and dynamic domestic and international exchanges, TIRI has significantly elevated the professionalism and recognition of investor relations in Taiwan. Its indispensable value and influence have brought positive and profound impacts to Taiwan's capital market.

We extend our heartfelt wishes to TIRI and its members for continued success and growth, scaling new heights in the field of investor relations.

◆ VIP Congratulatory Messages ◆

BELGIUM



Hello TIRI and greetings from Belgium.

This is Wim Allegaert. I am chairman of the Belgian Investor Relations Association. The cooperation between TIRI and BellIR has brought as many interesting exchanges of few meetings and very pleasant and worthwhile events. I have very good memories of the festivities that happened last year, at the occasion of five years of TIRI. And now we are already one year further. In the meantime, we had the opportunity to continue to exchange ideas and at the occasion of the 6th anniversary of TIRI. I would like to wish you all the best, and happy 6th anniversary to TIRI.

And good luck to all of you. Thank you.



Belgian Investor Relations Association

Wim Allegaert
Chairman

USA



Hello, I'm Matt Brusch.

President and CEO of the National Investor Relations Institute in the United States. I'd like to offer my congratulations to the Taiwan Investor Relations Institute on its 6th anniversary. This is an important milestone, and we couldn't be more pleased to see TIRI grow and flourish. We also look forward to continuing our important work together to advance and elevate the professional practice of investor relations.

Happy Anniversary TIRI, wishing you all the best.



National Investor Relations Institute

Matthew D. Brusch
President and CEO

BULGARIA



Dear colleagues and friends from the Taiwan Investor Relations Institute,

My name is Daniela Peeva and I am a Chairperson of the Bulgarian IR Association. For me is a pleasure and at the same time a big honor to be part of TIRI annual Conference and International Forum 2024 and to present the European ESG onboarding process in the first reporting season 2024. The Bulgarian Investor Relation Directors Association has a great collaboration with all IR organizations around the world. TIRI is one of the youngest members of the Global IR Community but at the same time one of the most active and ambitious IR organization. You guys have embarked on a six -year journey full of success and high level services for your members.

Happy 6th Anniversary, TIRI! Wishing you all the best!



Association of Bulgarian Investor Relations Directors

Daniela Peeva
Chairman

GERMANY



Dear TIRI Team,

Congratulations on reaching the remarkable milestone of your 6th Anniversary! It has been a true pleasure to witness the impact of your organization and our shared journey has only strengthened the bond between us. Your commitment to advancing innovation and fostering collaboration continues to inspire, and we are proud to be part of this exciting chapter in your story. We look forward to many more years of shared success and meaningful collaboration. Thank you for the continued partnership, and here's to even greater accomplishments in the future!

Warm regards.



Deutscher Investor Relations Verband

Patrick Kofler
Board Member

◆ VIP Congratulatory Messages ◆

HONGKONG



Hi everyone, I'm Eva Chan, Chairman of the Hong Kong Investor Relations Association. It's great to see you all today.

Time flies—this is already the 6th anniversary of the Taiwan Investor Relations Institute. For the past few years, I've come over every year to meet and connect with all of you. I'm really happy to see that over these six years, Investor Relations in Taiwan has become more and more successful.

The communication between listed companies and investors has also improved a lot. So, on this special occasion, I'd like to wish TIRI a Happy Birthday. Happy Anniversary! Thank you.



Hong Kong Investor Relations Association

Dr. Eva Chan
Chairman

JAPAN



Dear TIRI,

It is a great honor to send you a congratulatory message on your 6th anniversary, as you reach this amazing milestone.

Your contributions to the IR industry in Taiwan are truly invaluable and we are certain that TIRI will continue to grow and flourish.

As you have achieved and succeeded, we will strive to contribute to our community through our activities.

Happy Anniversary TIRI!



Japan Investor Relations Association

Yoshiko Sato
Executive Managing Director

SINGAPORE



My name is Sutat, Chairman of SGListCos.

On behalf of SGListCos, I extend our heartfelt congratulations to the Taiwan Investor Relations Institute (TIRI) on celebrating its sixth anniversary. This milestone stands as a testament to the unwavering commitment and visionary leadership that TIRI has demonstrated in elevating the standards of investor relations in Taiwan. SGListCos is honoured to have the opportunity to engage with TIRI, and we are enthusiastic about the future of our collaboration through the Asian Alliance for Investor Relations. We are confident that, together, we will continue to contribute to the global investor relations landscape.

Looking ahead, I extend my best wishes to TIRI for its continued success and look forward to celebrating many more accomplishments together. Once again, congratulations and happy 6th anniversary, TIRI.



Association of Singapore Listed Companies

Sutat Chew
Chairman

◆ Milestone ◆

Taiwan Investor Relations Institute (TIRI), a registered non-profit organization, was officially established.



2020 Pioneered innovative services by becoming the first to offer online continuing education for directors, supervisors, and IROs.



›2018

›2020

›2019

›2021



Collaborated with NIRI to promote the internationalization of the Investor Relations Charter (IRC®).



Strengthened its alignment with international IR practices, resulting in the emergence of a Taiwanese recipient of an international certification.

Hosted the 1st.TIRI Awards.



The power of IR connecting Asia and the world in 2024 emphasizes the cooperation and integration of global capital markets in the field of IR.



>2022

>2024

>2023



First Ever: IR Associations Worldwide
Unite for an International Forum in
Taiwan.

◆ Year In Review ◆

2024

◆ Visit CMoney



◆ 2024 M-Power CFO Networking Event



◆ 50th Anniversary Celebration of Foxconn Technology Group



◆ Attending the President Handover Ceremony of the Yizai Club



◆ TIRI CHIT-CHAT- Honorary Advisor visit



◆ TIRI CHIT-CHAT-
Chief Advisor visit



◆ Hosting 126+ Courses and
Seminars through the year



◆ Co-hosting the Seminar with
ZhongJing Club



◆ 2024 TIRI Awards



◆ Co-hosting the Sustainability
Strategy Seminar with EY



TO BE CONTINUED >

◆ Year In Review ◆

2024

◆ Taichung Member Networking Event



◆ M-Power CFO Networking Event



◆ CFO Networking Luncheon



◆ Board Performance Evaluation Services



◆ Board Performance Evaluation Services



◆ Board Performance
Evaluation Services



◆ Board Performance
Evaluation Services



◆ Co-hosted Corporate Governance
Forum with KPMG



◆ Co-hosting IR and ESG Seminar
with Foxconn



◆ Co-hosting the AI and Sustainable
Transformation Forum with Foxconn



TO BE CONTINUED >

◆ Year In Review ◆

2024

◆ Asia-Pacific Forum



◆ Presentation from the ABIRD Chairman



◆ Board of Directors and Supervisors Members



◆ Board of Directors and Supervisors Members



◆ Board of Directors and Supervisors Members



◆ Distinguished Guests from
Bulgaria (ABIRD)



◆ Awards Presented by
International Guests at the
2024 Annual Conference



◆ Distinguished Guests from
Singapore (SGListCos)



◆ Collaborative Partner



◆ TIRI Colleagues



TO BE CONTINUED >

◆ Year In Review ◆

➤ 2024

- ◆ Visiting Taipei 101 with Distinguished Guests from Bulgaria (ABIRD) and Singapore (SGListCos)



- ◆ 12.06 Visiting The Taiwan Stock Exchange (TWSE)



- ◆ 12.05 Luncheon with the Chairpersons of the Bulgarian (ABIRD) and Singapore (SGListCos)



- ◆ 12.06 Visiting The Taiwan Stock Exchange (TWSE)





◆ 12.06 M-Power Professionals
Roundtable Meeting



◆ 12.06 VIP Dinner



◆ 12.06 Visiting the
Taiwan Stock Museum



◆ 12.06 VIP Lunch



TO BE CONTINUED >

TIRI AWARDS

The TIRI Awards, organized by the Taiwan Investor Relations Institute (TIRI), is a prestigious accolade designed specifically for publicly listed companies in Taiwan. The awards aim to recognize outstanding performance in the field of Investor Relations (IR) by both companies and individuals. Through these awards, TIRI strives to elevate the standards of IR professionalism in Taiwan and embed the principles of IR excellence as a fundamental part of a company's DNA.

Objectives

- ◆ Conduct comprehensive, independent investigations into investor relations, recognizing and commending the best-performing companies and individuals among Taiwan-listed entities or those involved with Taiwan stocks.
- ◆ Promote good corporate governance, advocate higher transparency, timely, and fair disclosure, ultimately enhancing shareholder value for all companies.
- ◆ Highlight investor relations best practices that other publicly listed companies and IR professionals can emulate.
- ◆ Acknowledge the diversity of investor relations activities and practices, ultimately contributing to raising standards in these areas.
- ◆ Elevate the standards of IR to position IR functions as an integral part of a company's DNA.

Execution and Voting Unit

Executive Committee

Comprised of TIRI Board of Directors members



Voting Mechanism

Votes cast by institutional investors and the media



Execution

TIRI Secretariat



Overview of Awards



Evaluation Flow





Best Investor Relations Company

Taiwan Semiconductor Manufacturing Company

TSMC appreciates the recognition from various sectors, which has honored us with the title of Best Investor Relations Company among mega-cap stocks listed in Taiwan. We will continue to focus on protecting shareholder rights, treating all shareholders fairly, strengthening the structure and operations of our board of directors, enhancing information transparency, and promoting sustainable development to achieve sound corporate governance. Additionally, we aim to establish strong, long-term relationships with investors through continuous and effective communication, conveying information and the company's core values. Moving forward, TSMC will keep striving to meet the expectations of all our stakeholders.

Best Investor Relations Officer



Director of IR
Jeff Su

We are deeply honored to receive the Best Investor Relations Professional award among mega-cap stocks listed in Taiwan, and we express our gratitude to the investment institutions and financial media for their support and recognition of TSMC's Investor Relations team. In an increasingly challenging environment, TSMC's Investor Relations department will continue to play a crucial role as a bridge for communication both within and outside the company, assisting in making informed decisions. At the same time, we aim to establish long-term, trusting, and close relationships through ongoing and effective communication with investors, encouraging mutual growth with the company.



Best Investor Relations Company

CHENBRO MICOM CO., LTD.



Thank you to all the investors and media professionals for your continued support and trust in Chenbro. This recognition as the "Best Investor Relations Company in Taiwan's Large Listed Companies" is a reflection of your belief in us and has been key to our steady growth.

Since our founding in 1983, Chenbro has navigated the evolving electronics industry, adapting to change while maintaining a steady path forward. Since going public in 2011, we've focused on enhancing communication with the capital markets and building a platform of trust.

This award belongs to the entire Chenbro team, our partners, and investors who have grown with us. It marks another milestone in our journey, and we remain committed to strengthening governance, refining our strategies, protecting stakeholders' interests, and improving transparency. Looking ahead, Chenbro will continue to create opportunities for sustainable growth.

Best Investor Relations Officer



Manager of IR
Peggy Tsai

I am honored to receive the recognition as the "Best Investor Relations Professional in Taiwan's Large Listed Companies." Thank you to all the investors and media professionals for your support, and to the company for providing me with the space and opportunities to grow.

In this challenging and ever-changing environment, I will continue to learn and improve alongside my colleagues, deepen industry knowledge, and refine our communication efforts. My goal is to establish better communication channels and build long-term, trust-based relationships, so we can grow together in a positive direction.

TIRI AWARDS

« Small & Mid Cap of
TWSE Companies »

Best Investor Relations Company

SDI CORPORATION



SDI was founded in 1953 and has a history of more than 70 years. Based on the business philosophy of integrity, stability, challenge and innovation, it continues to develop in the fields of semiconductor lead frames and hardware and stationery businesses.

Thanks to TIRI, investors and financial media for their recognition, SDI won the honor of the best IR company in listed Small to Medium Cap stocks. SDI has been committed to implementing corporate governance, safeguarding shareholders' rights and interests, improving information transparency and promoting the sustainable development of the group's business.

In the future, SDI will continue to improve its responsible reporting and vision communication to maintain long-term and good relationships with investors.

Best Investor Relations Officer



Deputy General Manager & Spokesperson **Jeffrey Chen**

Thanks to TIRI and the jury for their recognition. It is a great honor to on behalf of SDI to accept the award for the best IRO in listed Small to Medium Cap stocks.

In the future, we will continue to use the strategic role of transparent communication and equal treatment to establish long-term mutual trust relationships with internal and external stakeholders, and share the company's growth with investors.



Best Investor Relations Company



ALL RING TECH CO., LTD.



We are deeply honored that AllRing-Tech has been awarded the "TIRI Award for Best IR Company – Large Cap of TPEX companies". This prestigious recognition not only affirms our team's efforts in the field of Investor Relations (IR) but also highlights our strong commitment to transparency, investor engagement, and corporate governance.

In our engagement with investors, we firmly believe that trust and transparency are the cornerstones of success. AllRing-Tech will continue to uphold these principles, fostering closer relationships with investors and driving sustainable development for the company. We are also deeply grateful to TIRI for its dedication to promoting professionalism in IR, setting an exemplary standard for the industry.

Looking ahead, we will use this award as motivation to further enhance our expertise and provide investors with more comprehensive and higher-quality services. Once again, we extend our heartfelt thanks to TIRI, as well as all the partners and investors who support AllRing-Tech!

Best Investor Relations Officer



Special Assistant of Chairman & Spokesperson Hui-Hsuan Lu

I would like to express my heartfelt gratitude to TIRI for its efforts in promoting the professionalization of investor relations, as well as to my company, colleagues, and partners for their invaluable support. Looking ahead, I am committed to further enhancing my expertise and working with my team to deliver higher-quality services to investors, driving the continued development of our industry. Once again, thank you all for your encouragement and recognition!

TIRI AWARDS

《 Small & Mid Cap of
TPEX Companies 》

Best Investor Relations Company

PILI INTERNATIONAL MULTIMEDIA CO., LTD.



PILI INTERNATIONAL MULTIMEDIA is deeply honored to receive this prestigious recognition! We extend our heartfelt gratitude to the Taiwan Investor Relations Institute (TIRI) and the institutional investors who voted for us, acknowledging our dedication and achievements in the field of Investor Relations (IR).

The TIRI Awards represent the highest honor in Taiwan's IR landscape, celebrating companies that excel in corporate governance, transparency, and investor communication through an independent and professional evaluation process. We are immensely proud to be part of this standard of excellence and look forward to contributing to the advancement of IR professionalism in Taiwan through our continued efforts.

Moving forward, PILI INTERNATIONAL MULTIMEDIA will remain committed to shareholder value, enhancing information transparency, promoting efficient and fair communication, and embedding the principles of IR deeply into our corporate culture, making it an integral part of our DNA.

Best Investor Relations Officer



Chairman Chris Huang

I am truly honored to receive the "Best Investor Relations IRO" award! This recognition is not only a personal achievement but also a testament to the collective efforts of the entire PILI International Multimedia team. I firmly believe that the core of investor relations lies in transparent, timely, and fair information disclosure, as well as respect and trust for shareholders and investors.

I would like to express my sincere gratitude to the TIRI Awards for this recognition, and to my colleagues at PILI International Multimedia and all our investors for their support. This honor is a reflection of our shared efforts, and it motivates me to continue striving for excellence in the field of IR!



◆ 2024 TIRI Photo of Winners ◆

《 TWSE Category 》



《 TPEX Category 》



Investor Relations Charter

IRC Certification (IRC®)

Investor Relations Charter (IRC®) is a professional investor relations credential introduced by the National Investor Relations Institute (NIRI) in 2016. TIRI collaborates with NIRI to promote best IR practices. From now on, TIRI members can save \$200 USD on the registration fee.

Objective

Cultivate and validate your understanding of basic IR knowledge and core principles while enhancing practical skills in IR strategy concepts.

Benefits

1. New IROs: Rapidly acquire necessary skills.
2. Experienced IROs: Assess the completeness of IR skills and align with international standards.
3. Other benefits:
 - ◆ Quickly grasp international IR practices.
 - ◆ Demonstrate knowledge and skills.
 - ◆ Obtain an international certification beneficial for career advancement and job seeking.

Exam Format

A 3-hour exam with 160 multiple-choice questions, conducted online using your computer. Questions cover basic financial figures, practical scenario simulations, and more. Upon registration, you will receive communication from NIRI providing details about the expected exam time and other specifics.

Eligibility

Meet one of the following education and professional work experience options:

- (1) U.A. bachelor's degree or equivalent (Taiwanese bachelor's degree accepted), at least 3 years of qualified full-time work experience as an IR professional or IR consultant.
- (2) At least 6 years of qualified full-time work experience as an IR professional or IR consultant.
- (3) Having the latest certificate related to IR practices and at least 3 years of qualified full-time work experience as an IR professional or IR consultant.

**For more information,
please visit TIRI official website**
www.tiri.tw/certification.html

TIRI Website



Holder of Investor Relations Charter (IRC®)



Teddy Tsai Markis Capital - Founder / CEO

10 years ago, I founded Markis Capital to bring professional IR consulting to the Taiwan market. I have always not focused on certifications and licenses, but more on the passion and talent of my staff. Taiwan's educational system relies heavily on getting as many licenses as possible. In the financial industry, licensing should be the minimum requirement, but not best practice. I've taken exams in the US, Taiwan, HK, and Singapore, and studied for the CFA. The IRC certification is the closest to an ideal, focusing on domain knowledge and industry best practices. I urge more Taiwanese IR professionals to take the IRC and together help to promote the professionalism of the IR industry in Taiwan.



Tim Gao Global Tek Fabrication Co., Ltd. - CFO

In Taiwan, professionals in the capital market, such as securities investment analysts and investment consultants, are required to possess certain educational backgrounds and pass qualifying examinations in order to practice their respective professions. In the domain of issuing companies, there are also specific educational and experience requirements for accounting managers responsible for preparing financial statements, and they must complete annual continuing education hours as mandated by the regulatory authority. Within the cycle of external disclosure of company information, there are distinct qualifications and professional development requirements for spokespersons that are currently missing.

The regulatory authorities should consider establishing qualification requirements for these roles in the company's information disclosure framework to further strengthen Taiwan's stock market as a platform for long-term international capital and capital gains creation.



Jack M. Chang Allgenesis Biotherapeutics Inc. - Vice President of Finance

The IRC® provided a playbook that I never had when I first became an Investor Relations Officer (IRO). Initially, I leaned on my experience as a sell-side analyst, by anticipating what information the investor communities were looking for to prepare for meetings with potential investors. However, external communication is only a small piece of the puzzle, as the responsibilities of the IRO is much broader than just external communication. The IR Competency Frame Work, which includes eleven subject areas that the IRC examined is based on, effectively outlines the key foundational knowledge and skillset that even seasoned IROs would find useful. I would strongly encourage current investor relations practitioners, as well as those considering IRO as a potential career, to obtain the IRC®.



Tina Chang Cathay Financial Holdings - Senior VP of IR Department

Investor Relations (IR) is a profession that requires accumulated experience and specialized knowledge. In 2020, TIRI introduced the Investor Relations Certification (IRC) from the National Investor Relations Institute (NIRI) in the United States. The IRC Certification exam covers essential knowledge and skills needed for IR work. For newcomers entering the field of IR, participating in the IRC can provide a quick overview of the entire scope of IR work. For seasoned Investor Relations Officers (IROs), I believe that pursuing the IRC certification and exam can help establish a benchmark for best practices, enabling you to make well-informed judgments and recommendations in the face of rapidly changing markets. This adaptability, tailored to specific circumstances, contributes to enhancing corporate value and reducing risks in the capital markets.

Therefore, for those aspiring to have a long-term career in the IR profession, I highly recommend participating in the IRC. You will discover that it goes beyond a professional certification; it significantly benefits your future practical work in the field. Best wishes for becoming the next IRC achiever!



Yajou Chang Cathay Financial Holdings - Senior VP of IR Department

◆ Board Performance Evaluation ◆

Service Superiority

TIRI provides comprehensive support services which in accordance with Article 37 of the "Corporate Governance Best Practice Principles for Listed and OTC Companies" and the Article 3 of the reference example in the "Board Performance Evaluation Methods."

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2. Thorough Preparation

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3. Director-Friendly

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4. Productive More

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5. Affordable Pricing

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Service Process



◆ Course Services ◆

Director and Supervisor, Corporate Governance Executive Education

TIRI is recognized by the TWSE and the TPEx as an institution providing annual continuing education hours for directors and corporate governance executives of listed and OTC-listed companies.

- ◆ Available Modes : Online/Onsite
- ◆ Class Arrangements : Exclusive Classes/Open Classes

IRO and Executive Training Corporate Training

◇◇ Diversified Training Programs ◇◇

Diverse Course Content: Including capital market analysis, the needs of institutional analysts, IR communication document composition, media management, practical application of public speaking and communication, crisis management, financial statement analysis of public information, legal obligations, and responsibilities in the capital market. These courses not only enhance job skills but also strengthen corporate values.



◆ Enhancing Corporate Governance Services ◆

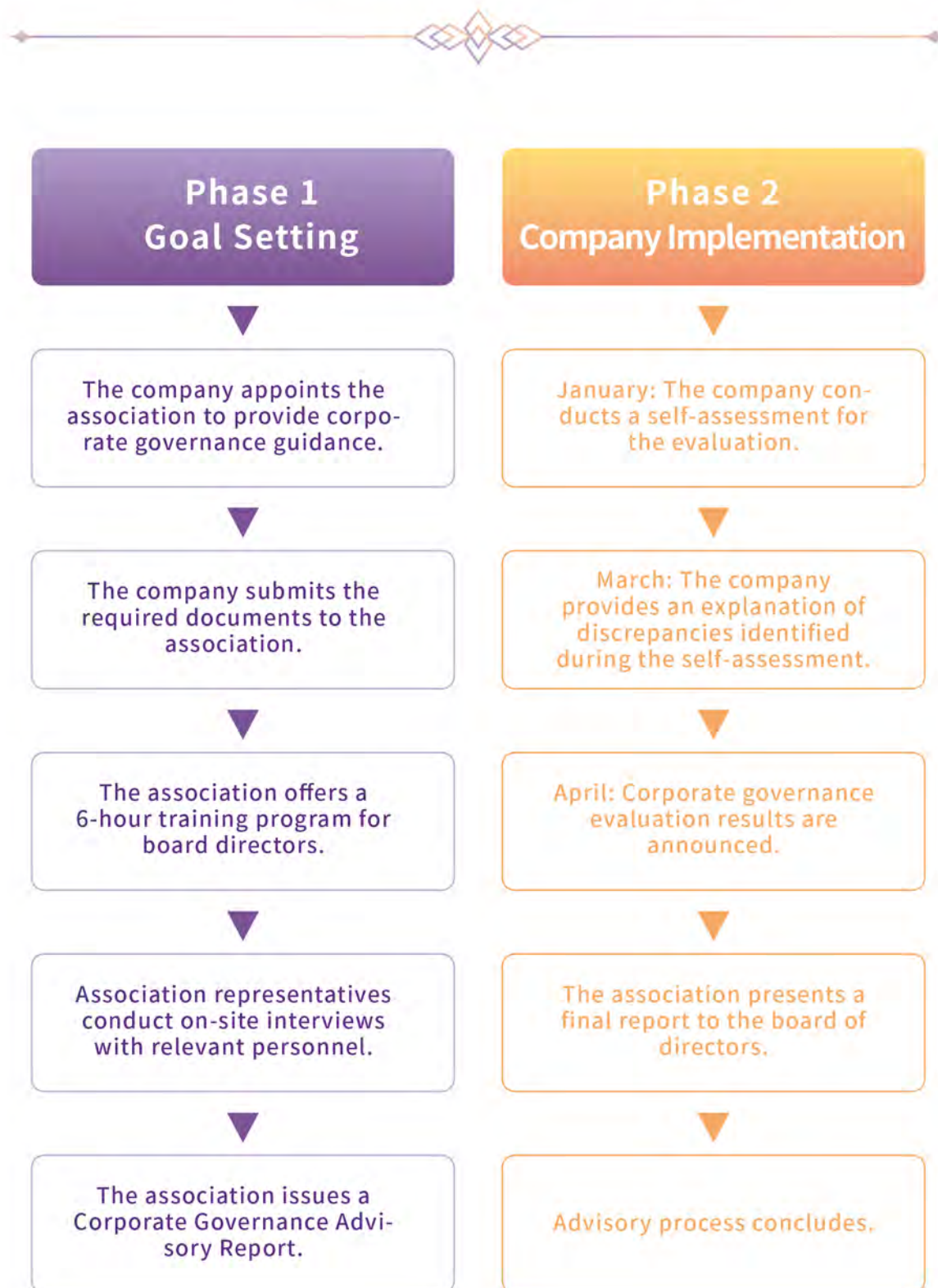
Objectives of Corporate Governance Evaluation

1. Foster a strong corporate governance culture to guide sustainable business development.
2. Recognize exemplary companies and establish benchmark practices.
3. Align with international standards to elevate global reputation.
4. Promote transparency and encourage broader participation.

The promotion of corporate governance evaluations aims to conduct a comprehensive assessment of all listed companies. This initiative not only provides external stakeholders with insights into the current state of corporate governance but also helps companies identify clear directions for improvement, driving better governance practices across the board.



Corporate Governance Advisory Process





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臺灣證券交易所（以下稱本公司）於1962年2月9日開業，負責推動國內證券市場運作與發展。本公司主要業務範圍涵蓋上市、交易、結算及監理面等，如：上市推動及審查、上市後管理與公司治理、維持市場交易及秩序、證券商服務、投資人保護、結算交割、防範市場違約、不法交易查核等，為證券市場提供完整的服務。

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- Agriculture-Tech
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- Cloud Computing
- Big Data

Traditional Business and Others

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- Finance
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- Tourism and Hospitality

Electronics

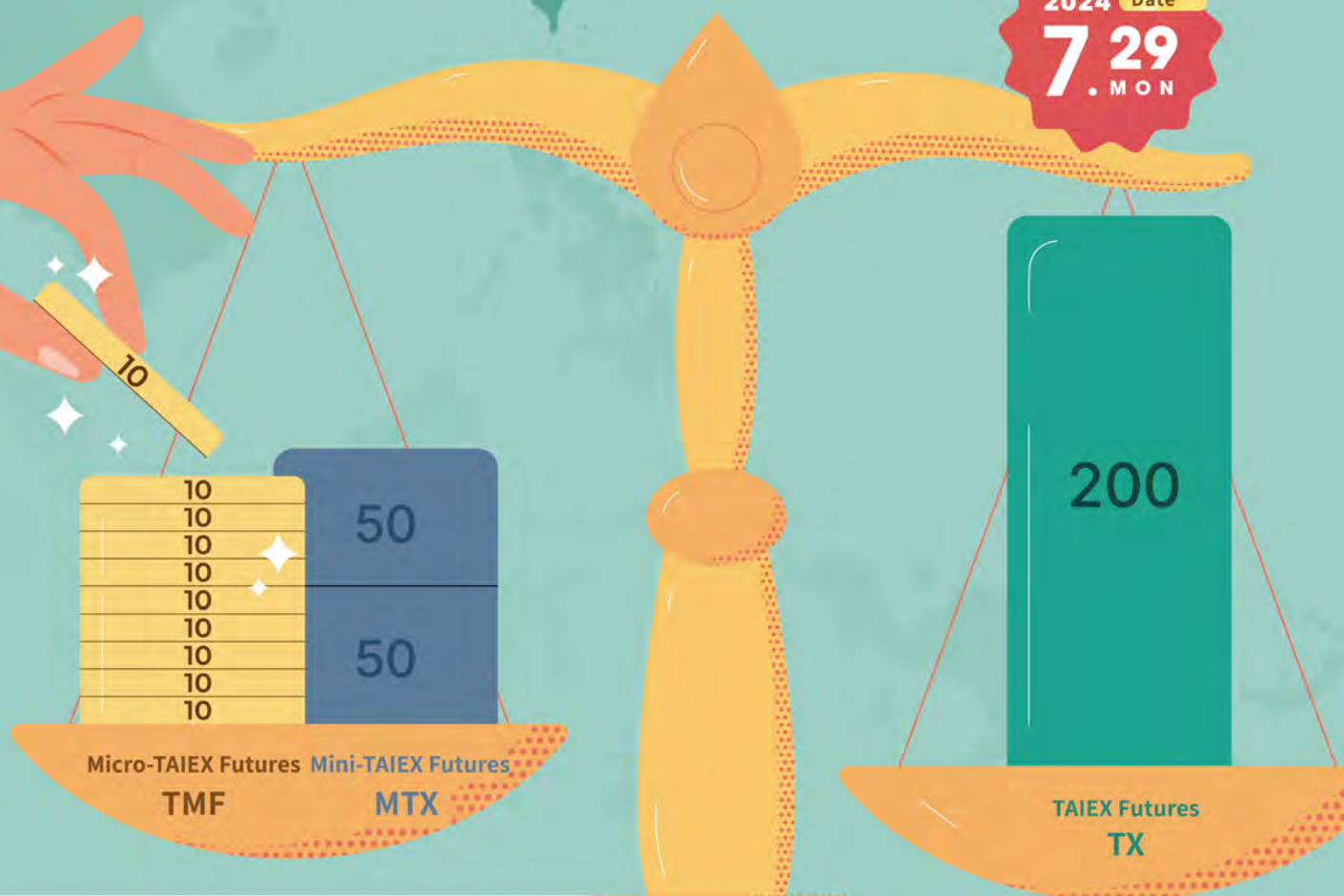
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The better the world works.

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營造社會誠信 解決重要問題

資誠 (PwC Taiwan) 由朱國璋及陳振銑教授於 1970 年所創立，秉持「營造社會誠信，解決重要問題」的使命，堅守品質與誠信，提供企業與公部門重大議題的解決方案。



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ESG 議題



併購、策略
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稅務治理

PwC Taiwan 係 PwC 在臺灣之聯盟所，我們的使命是「營造社會誠信，解決重要問題」。PwC 的全球聯盟組織遍佈 149 個國家及區域，計有逾 370,000 名專業人員在世界各地致力於提供高品質的審計、稅務及顧問諮詢服務。

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TIRI has entered its sixth year since its establishment in 2018. TIRI has provided services to over 1,000 listed companies, including board of directors and supervisors training, board performance evaluation, and executive leadership education programs. It fully supports regulatory authorities in promoting investor relations professionalism, corporate governance, and ESG. TIRI helps businesses engage with investors and the capital market in a more direct and transparent way, effectively reducing communication costs and creating a fair market value for companies.

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Reviewer-Chinese: Jonny Kuo

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